



The Bronxville Teacher Residency Program

The Bronxville Teacher Residency Program allows graduate students in education to experience a full year apprenticeship in a school setting while also ensuring that Bronxville students are given effective instruction when their regular teachers are out of the classroom. Similar to the medical model of training new doctors, the Bronxville Residency enables aspiring teachers to receive an in-depth, clinically rich experience that will best prepare them for their future work as educators.

Each Bronxville Resident is matched with a master teacher for the year. That teacher serves as a mentor and gives the resident increasingly more responsibility in the classroom, along with continuous feedback. This combination of teaching opportunities and instructional coaching allows residents to gain the skills and competencies necessary for their work as classroom teachers.

Bronxville Teacher Residents are involved in all aspects of school life, from Back-to-School Night to Field Days. The residents are an integral part of grade level teams and participate fully in all team meetings and events, including curriculum planning. Often residents contribute to teams with their own unique skills and talents. In addition, residents meet as a group with the principal and assistant principal every month to six weeks to receive additional training in relevant school instructional practices, such as Response to Intervention or the Project Based Learning.

Teacher Residents substitute for an average of 1-2 days per week, most often on their grade level. Residents are expected to be in school each day from 7:45-3:00, and on Wednesdays until 4:00 or 4:30. The stipend for the Residency Program is \$15,000 for the school year, paid as a daily rate. Residents are paid for each day that they are in school, whether substituting or working with a mentor teacher. Considered members of the faculty, residents participate in New Teacher Orientation and Superintendent Conference Days. They are also welcome (but not required) to participate in after school PD workshops that are offered during the year.

Admissions Process

The Bronxville Residency is a selective program. Six positions are available on the Elementary School level each school year. Interested candidates should send a cover letter and resume to Adrienne Laitman, ES Assistant at: alaitman@bronxvilleschool.org by June 1, 2018.

Timetable

- ❖ February/March
 - Interested candidates contact college advisors. Names and resumés forwarded to Bronxville School administrators.
- ❖ March/April/May
 - Bronxville administrators screen resumés, conduct interviews, check references
- ❖ August
 - School Board approval, New Teacher Orientation
- ❖ September
 - School begins